



**Office of the Child and Youth Advocate/PEI
Legislative Assembly of Prince Edward Island**

**Systemic Advocacy Representative (Ref# SAR2-2024)
Job Description**

Purpose

Systemic advocacy promotes the rights of children and youth through a variety of forms and functions ranging from researching and developing content for position statements and submissions to Standing Legislative Committees to conducting reviews and investigations. This position is responsible for providing leadership in conducting systemic reviews and investigations; researching evidence-informed public policy issues impacting the rights of children and youth; developing and implementing effective qualitative and quantitative data collection, data analysis and outcome measurements to inform public reporting on review and investigation responsibilities; and, providing support to the work of the Office of the Child and Youth Advocate.

Responsibilities

Reporting to the Deputy Child and Youth Advocate, the Systemic Advocacy Representative is responsible to:

- Develop strategic directions, policies and procedures for conducting systemic advocacy reviews and investigations;
- Develop policies and processes for the identification and prioritizing of systemic advocacy issues impacting the rights of children and youth;
- Develop systemic advocacy review/investigation plans to include identification of issues, methodologies and techniques required to conduct thorough and comprehensive reviews and investigations;
- Lead systemic advocacy reviews and investigations;
- Prepare systemic advocacy review/investigation plans to include: drafting letters of notification and preparing additional notifications for the Child and Youth Advocate's consideration; identifying issues, methodologies and techniques required to conduct a thorough and comprehensive review/investigation; and participating directly in reviews and investigations;
- Draft a detailed, concise, evidence-informed and factual written analysis of findings resulting from a systemic advocacy review/investigation, within a child rights framework, as demonstrated with a well-reasoned critical analysis and objective assessment of the evidence;
- Ensure and promote administrative fairness;
- Ensure responsibility for due diligence, validation and credibility of all systemic advocacy review/investigation findings;
- Draft/edit internal and external communications to include: annual and special reports; other written reports, position papers, submissions, briefing notes, media releases, position statements, op eds, forwards/introductions to written reports; presentations and other materials, as required;
- Conduct research to inform mandated functions of the Office of the Child and Youth Advocate;
- Conduct relevant research and literature reviews to inform a child rights analysis in response to presentation and consultation requests received by the Office of the Child and Youth Advocate;
- Identify and assess evidence-informed academic articles relevant to inform recommendations made by the Child and Youth Advocate;
- Provide support to child and youth serious injury and death reviews and investigations;
- Participate in sensitive interviews with family members, reviewable service providers, professionals, and community representatives;
- Participate, as required, in inter-jurisdictional initiatives and liaise with other appropriate authorities;

- Provide professional development and public education on the role and functions of the Office of the Child and Youth Advocate, as required;
- Work respectfully and efficiently, both independently and collaboratively, within a child rights-based team environment; and
- Such other duties as required.

Note:

This job description reflects the general duties considered necessary to describe the principal functions of the job identified and shall not be construed as an exhaustive description of all the work requirements that may be inherent in the position.

Knowledge, Skills and Abilities

- Knowledge of child rights practices, emerging trends, progressive policy and practice developments provincially, nationally and internationally;
- Strong organizational, critical thinking and analytical skills, including the ability to interpret, analyze and evaluate research, legislation, regulations, policy and procedures;
- Superior ability to effectively communicate verbally and in writing with a wide range of audiences;
- Ability to effectively summarize large volumes of information and identify trends resulting from data/information analysis;
- Ability to develop and maintain effective working relationships with a wide range of audiences, including the ability to maintain an unbiased, impartial and non-adversarial stance;
- Knowledge of the PEI *Child and Youth Advocate Act*, the United Nations Convention on the Rights of the Child, and the United Nations Declaration on the Rights of Indigenous Peoples, as it affects children and youth;
- An understanding of ethical practice, including application of the principles of administrative fairness in the conduct of systemic advocacy reviews and investigations;
- Excellent time management, organization and follow-up/monitoring skills;
- Ability to analyze and solve problems effectively and lead multiple projects or tasks; and
- Ability to contribute to an organizational culture of excellence, ethical and respectful behaviour.

Qualifications

- A Bachelor's or graduate degree in social sciences or a related discipline (e.g. Social Work, Health Sciences, Psychology, Law, or Criminology) from a recognized university or a relevant undergraduate diploma combined with extensive professional development and experience in systemic advocacy investigations and research;
- Minimum of 3 years' experience in conducting research, systemic advocacy reviews/investigations, including systems issues and evidence-based practices;
- Experience in interviewing children, youth, family members and/or service providers.

Conditions of Employment

- Legally entitled to work in Canada;
- Possess a valid driver's license, have access to a vehicle and be willing to travel throughout Prince Edward Island, as required;

- Willing to work on a flexible work schedule, including working outside of standard office hours, as required;
- Provide a satisfactory Criminal Record Check, Child Protection Record Check, Vulnerable Sector Check and Reference Checks;
- The successful applicant is required to reside in Prince Edward Island and work in-person in the office on a full-time basis; and
- Employees must provide professional and non-partisan public service, independent from government and community organizations, and free from political influence.

Benefits of being part of the Child and Youth Advocate Office

Full-time Permanent Position

Competitive Salary - Level 20 Excluded (\$78,332 - \$97,910); Commensurate with education and related experience

Excellent benefit package

Personal Development

How to Apply

When applying to this position, please indicate the job reference number and position title in the subject line. Your cover letter and resume must clearly indicate how you meet the qualifications. We thank all who apply and advise that only those selected for further consideration will be contacted.

Please send your cover letter and resume in one attachment, in either Word or PDF format to:

Office of the Child and Youth Advocate/PEI

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119 Kent Street

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Email: voiceforchildren@ocyapei.ca